Northwest Technical College invites applications for the position of

Nursing Faculty

MSCF POSTING

OPENING DATE: March 16, 2019

CLOSING DATE: Applications will be accepted until the position is filled. Initial review of applications will begin on Wednesday, April 15, 2020, so applications should be submitted by that time for guaranteed consideration.

APPOINTMENT DATE: August 18, 2020

POSITION LOCATION: Northwest Technical College, Bemidji, Minnesota

SALARY: Depends on Qualifications

JOB TYPE: Unlimited Full-time (32 credits per academic year)

CREDENTIAL FIELD: Nursing, Practical (Job Code 500040)

Great things are happening at Northwest Technical College where student success is our priority! Bemidji is a vibrant, urban community with growth noted in academics, industry, employment, and tourism. Come and join our team and our community with flexible employment opportunities. The teaching hours may include online and face to face delivery. Days of the week will vary and may include weekend clinicals.

POSITION PURPOSE:

• Provide instruction in the PN Nursing programs.
• Develop new, and follow and improve established curriculum, course outlines, and program sequence.
• Provide teaching in on- and off-site locations in the Bemidji region.
• Be flexible and want to grow with our nursing students and nursing programs.
• Teach nursing students in the classroom, lab, simulation, and/or clinical setting.
• Strive to incorporate evidence-based practice and participate in continual quality improvement.
• Maintain and submit necessary student records according to published guidelines.
• Participate in professional development.
• Contribute to a program of scholarship, student advising, service to the College and community.
• Work cooperatively with individuals/groups in various agency settings.
• Enjoy the opportunity to participate in college governance, committees, and accreditation.

MINIMUM QUALIFICATIONS: (To facilitate proper crediting, please ensure that your application and/or resume clearly demonstrate fulfillment of the following minimum qualifications.)

• Education Requirement
  o Bachelor’s degree in nursing.
• Occupational Experience Requirement
  o Two full-time years (or equivalent) of verified related paid work experience as a registered nurse at the professional level.
• Recency Requirement
  o One year of this work experience shall be within the five years immediately preceding the date of application for the credential field. The recency requirement shall be waived if the individual has two years of successful full-time (or equivalent) postsecondary teaching experience in the credential field within the last five years.

• Professional Requirement
  o Current Minnesota Registered Nurse (RN) license.

• Teaching and Learning Competency Requirement
  o Course construction (credit course).*
  o Teaching/instructional methods (credit course).*
  o Student outcomes assessment/evaluation (credit course).*
  o Philosophy of community and technical college education (credit or non-credit course)**
  o Faculty shall have a degree in education or three years of successful full-time (or equivalent) teaching experience prior to being hired or shall be required to complete coursework in the above content areas (or their equivalent) prior to being granted unlimited status.
  o * These courses shall be waived for individuals who at the time of hire have: a degree in education, or have documented evidence of successful completion of equivalent coursework in the specified teaching and learning content areas, or have three years of successful, full-time (or equivalent) secondary, postsecondary, industry, or trade apprenticeship teaching experience in the field for which they are being hired. (Procedure 3.32.1 College Faculty Credentialing, Part 5, Subpart B.2)
  o ** This course shall be waived for individuals who, at the time of hire, have documented evidence of successful completion of equivalent coursework. (Procedure 3.32.1 College Faculty Credentialing, Part 5, Subpart B.3)

PREFERRED QUALIFICATIONS:
• Master's degree with a major in nursing, nursing administration, nursing education, public health nursing or a nursing clinical specialty.
• Previous teaching experience in the classroom, clinical, and lab settings.
• Experience with teaching in nursing simulation.
• Experience with D2L BrightSpace.
• Experience with diverse cultures and populations.
• Experience with curriculum development.
• Experience with national nursing accreditation.

OTHER CONSIDERATIONS:
• All applicants must be able to lawfully accept employment in the United States at the time of an offer of employment.
• Official transcript(s) must be provided to Human Resources upon hire.
• Employment for this position is covered by the collective bargaining agreement for the Minnesota State College Faculty. https://www.mscfmn.org/mscf-contracts
• In accordance with the Minnesota State Colleges and Universities (MnSCU) Vehicle Fleet Safety Program, faculty and staff driving on college/university business, who use a rental or state vehicle, shall be required to complete a vehicle Use Agreement form and conform to MnSCU's vehicle use criteria and consent to a motor vehicle records check.
• BSU and NTC are tobacco free workplaces
Apply online:  [https://ntcmn.peopleadmin.com/](https://ntcmn.peopleadmin.com/)

A complete application will include the following attachments:
- Cover letter, which addresses the required qualifications and your specific interest in working at Northwest Technical College.
- Resume/Curriculum Vitae
- Unofficial transcript(s) of all undergraduate and graduate coursework.

Position Related Inquiries:
Michele Brielmaier
Director of Nursing and Health Sciences
michele.brielmaier@ntcmn.edu

Application-Related Inquiries:
Teresa Hanson
Human Resources Specialist
Teresa.Hanson@bemidjistate.edu

UNIVERSITY/COMMUNITY:

Northwest Technical College is in Bemidji Minnesota in Northern Minnesota. The greater Bemidji community has a population of 25,000 and serves as a regional center for education, commerce, recreation, health care, and the arts. Bemidji State University, a partner institution, and Northwest Technical College welcome 6,000 students annually. Northwest Tech offers hands on learning in Business, Health Care, Manufacturing, Transportation, and General Education. As a partner in Distance Minnesota, the College is engaged in innovative distance education with most its programs offered online in addition to on campus. Northwest Technical College is a member of the Minnesota State Colleges and Universities System (MnState) [http://www.mnscu.edu](http://www.mnscu.edu). To learn more about the student-centered environment at Northwest Technical College, visit: [www.ntcmn.edu](http://www.ntcmn.edu).

WHY BEMIDJI:

In this Northwoods setting, students, staff, and faculty have a variety of activities at their fingertips. Possessing all the charm and character of a college town, Bemidji remains a tight-knit community of good neighbors and engaged citizens. While the city of Bemidji — named after the Ojibwe Chief Shaynowishkung (nicknamed Bemidji) — is home to a diverse population of more than 15,000 people, it serves a regional population of more than 100,000.

Located between three American Indian reservations – Leech Lake, Red Lake and White Earth, students have an opportunity to experience a dynamic local culture and history. Bemidji also sits at the center of the legends of Paul Bunyan and Babe the Blue Ox. The famous statues of Paul and Babe greet students as they drive along Lake Bemidji.

Though quaint and historic, the city offers the urban conveniences upon which college students rely. Northwest Technical College is conveniently located minutes away from affordable restaurants, cozy coffee shops, grocery stores, city parks and more. Small, locally owned shops and art sculptures line the streets of downtown Bemidji,
while national chains can be found in and around the Bemidji area, including an uptown selection of department stores and restaurants.

The thriving downtown community presents ample opportunities for engagement off-campus. Among other things, there are fine-dining restaurants, cafes, and a natural foods co-op in downtown Bemidji. The historic Paul Bunyan Playhouse has a calendar of classic shows; restaurants and lounges offer weekly live music performances; the First Friday Art Walk provides a tour of new monthly art exhibits; and annual events such as the Loop the Lake Festival, the Dragon Boat Festival, the Blue Ox Marathon, Bemidji Winterfest, and The Minnesota Finlandia bring the community together.

For those who love the outdoors, there are wooded, multi-use trail systems within minutes of campus and community parks with walking trails, playgrounds and a skate park. Lake Bemidji State Park and its miles of navigable trails is located directly across the lake from BSU, and the Buena Vista Ski Area — just 12 miles north of town — offers downhill skiing and BSU-sponsored student transportation in the winter months. Further, the Mississippi River Headwaters is a mere 45 minutes from Bemidji.

**Review a "special report on how this former lumber town has rebuilt itself as a high-speed, regional center of enterprise" at Bemidji 2.0**

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