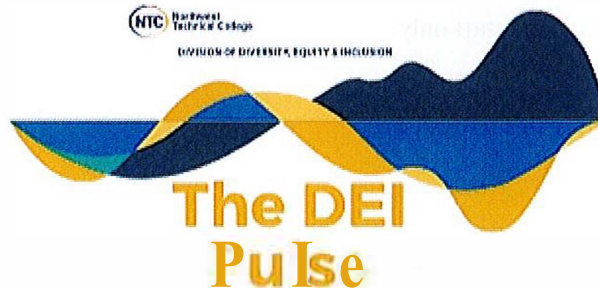




Northwest
Technical College

DIVISION OF DIVERSITY, EQUITY & INCLUSION



In honor of American Indian and Indigenous peoples heritage and history, we acknowledge, we celebrate and we advocate.

Our efforts to eradicate racial oppression and White-supremacy mentality at Northwest Technical College is at an all-time high. We recognize the destruction that American Indian and Indigenous People have endured and continue to endure. We stand beside our sisters, brothers, and nonbinary siblings as we acknowledge their pain, celebrate their triumphs, and embody inclusivity as we move forward through time together. We welcome all members of the Northwest Technical community to celebrate the legacy and lives of our

American Indian and Indigenous People.

Miigwech,



Campus Diversity Officer

Office of Diversity, Equity, and Inclusion

Moving Forward to a More Inclusive and Culturally Competent Workforce

Experiential Learning Opportunities (ELO) consist of training, and programs (i.e., guided dialogue, and watch and chat). Each modality of ELO focuses on a critical topic involving diversity, equity, inclusion, anti-racism, social justice, racial justice, plus (DEJA+). ELO are meant to engage the learner, challenge and support the learner, and supply the learner with a greater capacity to interpersonally and intrapersonally reflect. ELO are offered to faculty and staff only.

Experiential Learning Opportunity this semester:

Title: Effects of Racism

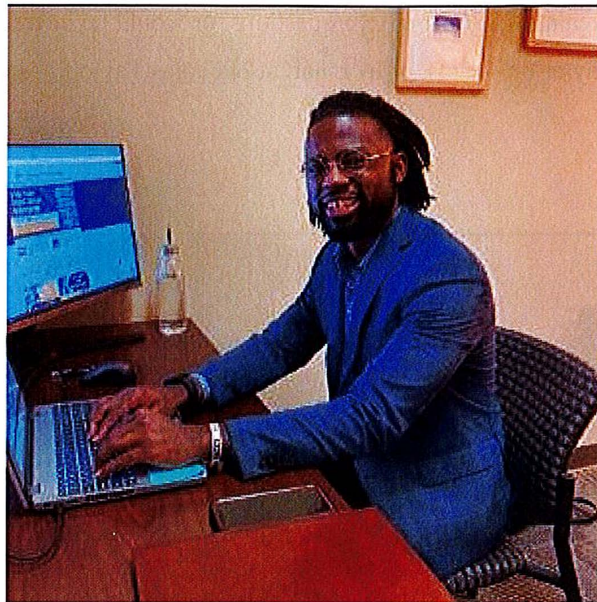
Location: Northwest Technical College, Conference Room A

Date: November 23, 2021

Time: 8:00 a.m. to 12:00 p.m.

Facilitator: Steven D. Parker

Access to Registration Form



Center for Civil Rights

Open Office Hours

Interim Affirmative Action Officer Nicholas Taylor has begun holding office hours at NTC. Currently, he is working remotely the majority of the time, but will be on campus the last week each month on Thursdays. He is very active on Teams and looking forward to collaborating with various stakeholders at NTC.

System Office Innovation and Collaboration Team

In September, Nick hosted the System Office Innovation and Collaboration Grant team at NTC and had wonderful conversations with the attendees. We hope to continue expanding opportunities for NTC employees going forward!

Employee Resource Groups Expanding

In the pursuit of supporting Veterans at BSU and NTC, the Center for Civil Rights is currently seeking interested employees in forming a military-focused Employee Resource Group (ERG). This group will work to support and advance the needs of employees who have served, are serving, or may serve in the future while employed at BSU and NTC. This group will be in addition to other programs and services that we seek

to develop and establish at our campuses. If you have questions, or would be interested in membership, please reach out to Nicholas Taylor on Teams, or by email at Nicholas.Taylor@bemidjistate.edu.



We thank the veterans of the United States armed and unarmed forces who fight for social justice, racial justice, and world peace for all people.

We acknowledge you, and we support you.

Happy Veterans Day!

Center for Diversity, Equity, and Inclusion

Celebration of the Past, Present, and Future of American Indian Peoples

We recognize and celebrate the American Indian and Indigenous People Heritage Experience as the CDEI lounge will be set up with related themes under the guidance provided by the American Indian Resource Center (AIRC) for the month of November.

Meet our Team

In our efforts of developing inclusive and equitable professionals, the Center for Diversity, Equity and Inclusion has adopted a pre-professional development model for student employees. To inquire about our transformative leadership model, contact Dr. Solar Hong.

Check out our pre-professional staff by clicking on "[Meet our Team](#)". Welcome pre-professionals!

Join Us!

Title: The Day of the Dead Celebration/Altar

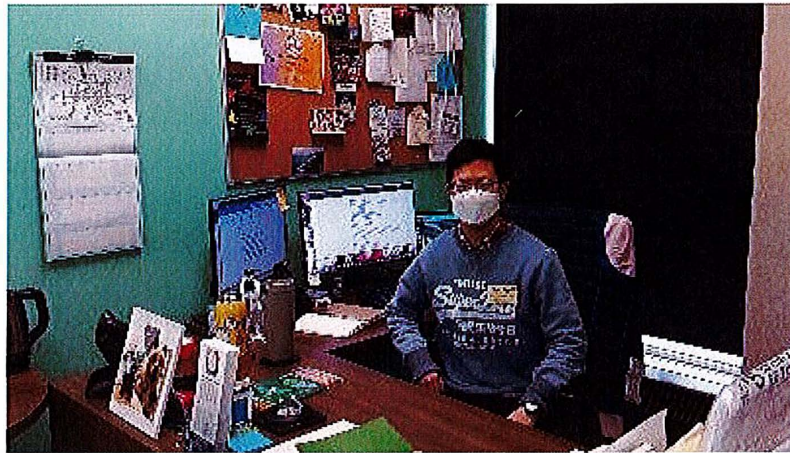
Dates: October 29, November 1, and November 2 from 9:00 a.m. to 4:00 p.m.

Location: Center for Diversity, Equity, and Inclusion Lounge, HMU #260

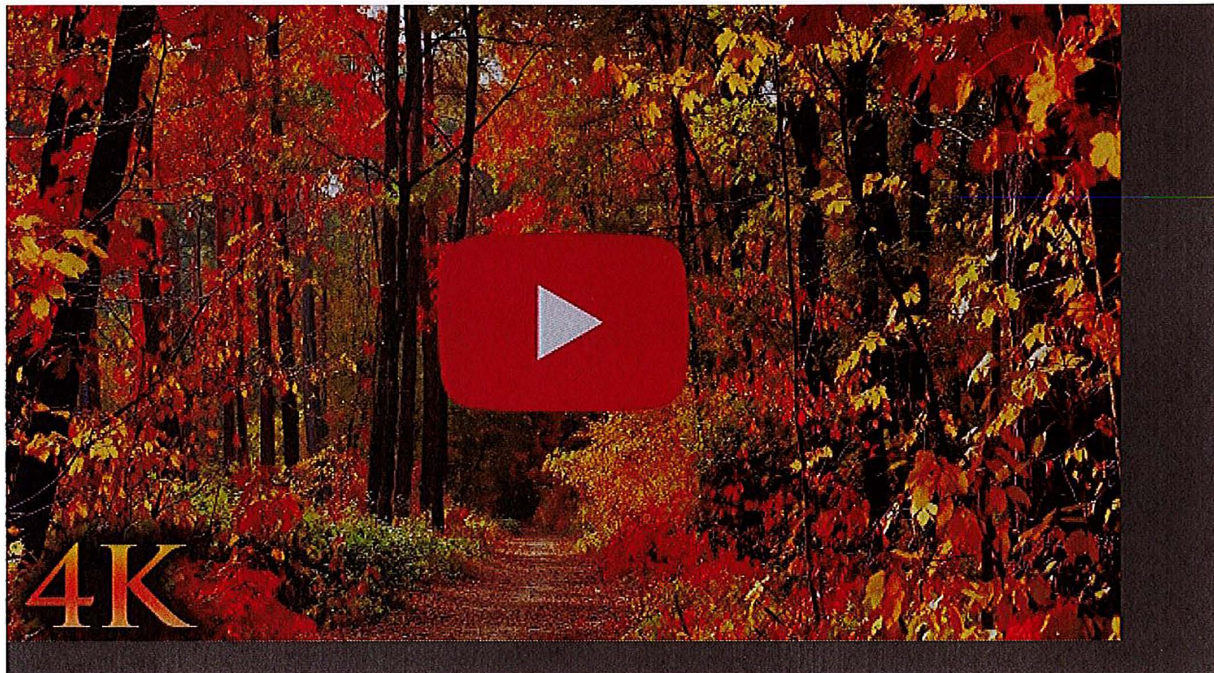
Title: Overcoming Racism Conference - The Fierce Urgency of Transformation Now!

Date: November 12 from 8:00 a.m. to 5:00 p.m.

Registration: [https://www.peacemakerresources.org/store/p48/2021 Overcoming Racism Conference.html](https://www.peacemakerresources.org/store/p48/2021%20Overcoming%20Racism%20Conference.html)



Time for Self Care



Need to Know Resources

Issues with discrimination or sexual violence? Visit the Center for Civil Rights: [Investigation Office.](#)

Open Office Hours

Division of Diversity, Equity and Inclusion

Together We Can! Together we will!

Division of Diversity, Equity, and Inclusion

Office of Diversity, Equity, and Inclusion

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