



# The DEI Pulse

## Women's History and Heritage Around the World

A part of the history and heritage of women in the United States includes horrific treatment, dehumanizing laws and policies among other deplorable acts. And yet, women still rise. Great female leaders such as Marsha P. Johnson, Indira Gandhi, and Michelle Obama have all taken part in ensuring that the lives and voices of women are infused into the deepest folds of society. At Bemidji State University, all year long, we honor, acknowledge, and support women from all communities. March has been designated as Women's History Month. In March, we elevate the voices, lives, and experiences of all women. We use this month to fuel us as advocates, activists, and allies for the other months of the year. Take time this month to engage in events, readings, and interpersonal dialogues that will advance your knowledge on the history and heritage of women in the U.S. (United States), and around the world.

### Critical Reads Women's History and Heritage

- [U.S. Soccer and Women's Players Agree to Settle Equal Pay Lawsuit](#)
- [Health Equity Among Black Women in the United States](#)
- [Gender Inequality and Women in the US Labor Force](#)

### Must Have Resources

- [Institute for Women's Policy Research](#)
- [Women for Women International](#)



Registration for Trainings , click the hand



## Celebrating Women Educators at Northwest Technical College

Women in Higher Education are invaluable to the ethics and energy of our work. Thank you for your continued dedication to our students and community!

Women are underutilized in multiple job categories within our organizations. It is important that we all continue to work toward equity in opportunity and outcomes for our employees. The success of ALL WOMEN matters, inclusive of intersections of identities, BIPOC, Queer, Disabled, Veteran, or National Origin. Through our Affirmative Action Plan, collaboration and a culture shift throughout our organization, we can ensure that we are an accessible and sought-after organization. The Center for Civil Rights will continue to strive to improve and evaluate who we are as an employer and institution, in partnership with Human Resources and our campus leaders.

### Affirmative Action Fridays

Starting in March, Affirmative Action Officer Nicholas Taylor will begin holding an informative, virtual space entitled “Affirmative Action Fridays” over the noon hour, on the 3rd week of each month. What is Affirmative Action, and how do we evaluate our hiring goals? Come join for a relaxed chat on the work that we do here at NTC to recruit, retain, and educate employees at our institution!

Event: Affirmative Action Friday

Next Date: Friday, March 25, 2022

Time: 12 – 1 PM

Where: Join Zoom Meeting

<https://minnstate.zoom.us/j/2028737040>

Meeting ID: 202 873 7040

One tap mobile

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## Honoring Pioneering Women

We honor the pioneering women who have paved the way for us. We celebrate the brave women who have been standing up for us. We will continue our fighting for justice, equal rights for every woman and every human.

In order to recognize and celebrate women's extraordinary achievements, leaderships, and contributions to the society, the Center for Diversity, Equity, and Inclusion (CDEI) organizes and coordinates various educational sessions for students to engage in inspiring conversations, and to grow from these experiential learning opportunities, with the theme of this year as "Providing Healing, Promoting Hope".



## Upcoming Events

From March 2nd to March 30th, "**Women that Changed My Life**" message boards will be set up in Rosie's Room, cafeteria, as well as the student activity room for students to leave messages to the women that have made great impacts on their lives.



Together we can! Together we will!

Division of Diversity, Equity, and Inclusion

Office Phone: (218) 755-4121

Website links, click a hand



Open Office Hours



Division of Diversity Website



Self Care

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**DIVISION OF DIVERSITY, EQUITY & INCLUSION**