



Office of Diversity, Equity, and Inclusion

Inaugural Director of Diversity, Equity, and Inclusion

Bemidji State University and Northwest Technical College are dedicated to advancing diversity, equity, and inclusion (DEi+). In fall semester of 2021, both institutions welcomed Dr. Ye "Solar"

Hong as the inaugural Director of Diversity, Equity, and Inclusion. Dr. Hong has spent approximately three years serving the students of NTC and BSU through the Center for Diversity, Equity, and Inclusion. Dr. Hong will lead both institutions in co-curricular student development related to DEI+. We are excited to have Dr. Hong with us in the Division of Diversity, Equity, and Inclusion. She is sure to expand the services and resources for students.

Equity Certificate on the Rise

Bemidji State University has named Dr. Dan Allosso as the Equity Certificate Program Director. Dr. Allosso is an Assistant Professor of History within the College of Arts, Education, and Humanities. He is leading the way alongside students, faculty, and administrators to bring the Equity Certificate Program to the Minnesota State Colleges and Universities system. Join us in congratulating Dr. Allosso.

Equity Certificate Overview



Experiential Learning Opportunities

Developed for faculty and staff, Experiential Learning Opportunities are essential for advancing diversity, equity, and inclusion for all stakeholders. Consider joining the next training or perhaps

inviting us into your space for a program. Click [here](#) for more on ELO.

Coming Spring 2022:

Engaging Equity and Inclusion in Your Area

Date: January 27, 2022

Location: Bemidji State University, Memorial 300

Time: 8:00 a.m. to 12:00 p.m.

Capacity: 15 people

Diversity, Equity, and Inclusion Assessment Praxis (Student Affairs)

Date: February 24, 2022

Location: Northwest Technical College, Conference Room A

Time: 8:00 a.m. to 12:00 p.m.

Capacity: 15 people

Self-Care versus Have-to-Care

Date: March 24, 2022

Location: Bemidji State University, Memorial 300

Time: 8:00 a.m. to 12:00 p.m.

Capacity: 15 people

Access to Registration Form

Center for Civil Rights

Military Employee Support

In the pursuit of supporting Veterans at BSU and NTC, the Center for Civil Rights is currently seeking interested employees in forming a military-focused Employee Resource Group (ERG). This group will work to support and advance the needs of employees who have served, are serving, or may serve in the future while employed at BSU and NTC. This group will be in addition to other programs and

services that we seek to develop and establish at our campuses. If you have questions, or would be interested in membership, please reach out to Interim Affirmative Action Officer Nicholas Taylor on Teams, or by email at Nicholas.Taylor@bemidjistate.edu.

Center for Diversity, Equity, and Inclusion

Diversity, Equity, and Inclusion Programming:

Martin Luther King Day

On January 17th, 2022, Monday, from 8:00 a.m. to 12:00 p.m., the Center for Diversity, Equity, and Inclusion (CDEI) will host the MLK Day Breakfast at the Hobson Memorial Union Beaux Arts Ballroom on Bemidji State University Campus. The event is also open to students and faculty at Northwest Technical College, as well as community members. To celebrate the legacy of Dr. Martin Luther King Jr. through spoken words, speakers will share their own experience regarding MLK Day, and/or their insights from the perspective of anti-racism, suggesting what actions we can take to work together to create a better world in higher education, to ensure all voices could be heard. Participants will have the opportunities to discuss with and be inspired by each other, regarding how to foster a more inclusive and welcoming campus environment, which plays significant role in increasing student retention rate. This event will be hosted in-person with live-streaming available for those who would like to choose to attend virtually, especially due to the concern of pandemic.

Movie Watching & Discussion: Shang-Chi and the Legend of the Ten Rings

The Center will bring in the *Shang-Chi and the Legend of the Ten Rings* to the campus community on January 27th, 2022. *Shang-Chi and the Legend of the Ten Rings* is the first Marvel Studios film with an Asian director and a predominantly Asian cast. In the film, Shang-Chi and his sister Xialing, were dragged into a search for the mythical village where their mother came from, by their father Wenwu, the leader of the Ten Rings organization. This 132-minute film will be showed starting from 6 p.m., at Hagg Sauer Lecture Hall 140 at Bemidji State University, and then a discussion session will be held for audience to explore and discuss the demonstration and representation of Asian culture in American films. NTC students are welcome to watch this movie and participate in the discussion.

Pre-professional Development:

The Center for Diversity, Equity and Inclusion (COE!) has adopted a pre-professional development model for student employees. To inquire about the opportunity of working as a pre-professional for COE! on NTC campus in the upcoming Spring semester, please contact Dr. Ye (Solar) Hong, and stay tuned for the job posting information that will be released soon.

Time for Self Care



Need to Know Resources

Issues with discrimination or sexual violence? Visit the Center for Civil Rights: [Investigation Office.](#)

Open Office Hours

Division of Diversity, Equity and Inclusion

Together We Can! Together we will!

Division of Diversity, Equity, and Inclusion

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