



## Office of Diversity, Equity, and Inclusion

### History, Heritage, Culture in February 2022

A 11 year long, we recognize the benefit and wealth of unifying our diverse voices and experiences. We embrace inclusivity, diversity, and equity as we lead transformative lives as change agents. Throughout the year, we celebrate seminal moments in time- February is one of those seminal moments. February has been reserved as Black history and heritage month. It is a time for us to recognize the realities and resilience of Black and African American people. It is a time for all people to celebrate and advocate. We celebrate the lives of Black and African American people, and we advocate for civil rights and human rights. I encourage and challenge you to engage in the learning opportunities and celebrations that this February will bring.

Happy Black and African American History and Heritage 2022!



### Diversity, Equity, Inclusion, Anti-Racism + Reading List

1. They Call Me George: The Untold Story of The Black Train Porters (2019) *Cecil Fosler*
2. The Mark of Slavery: Disability, Race, and Gender in Antebellum America (2021) *Jenifer L Barclay*
3. Creating Multicultural Change on Campus (2014) *Raechele L. Pope, Ally L. Reynolds, John A. Jylueller*

### Black History and Heritage Events

National Movement: Yes4Minneapolis and the National Movement to End Police Violence

Where: [REGISTER TODAY!](#) Free and open to the public.

When: February 22 from 4:30 p.m. to 6:00 p.m.

Format: Virtual

What: [Yes4Minneapolis and the National Movement to End Police Violence](#)

"We are Living Black History: Our Journey to Leadership Panel"

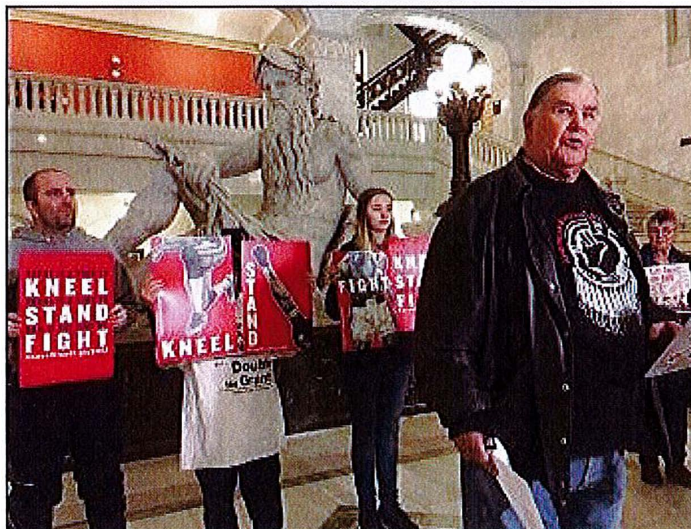
Where: A collaboration between Bemidji State University, Northeast Technical College, and other leading organizations in the state.

When: February 25 from 1:00 p.m. to 3:00 p.m.

How: <https://minnstate.zoom.us/j/99129492214>

### The Work is Never Over: The Loss of a Great Leader

Clyde Howard Bellecourt, an incredible leader, and civil rights activist died on January 11, 2022. Clyde was a powerful leader, resource, and ally to many of our communities within Minnesota. He was an educator to our youth, schools, and colleges. He was an activist and leader of the American Indian Movement. He kept the spirit of resistance alive as a voice for Indigenous peoples, and in support of other marginalized populations. Clyde was a protector, a soldier for change, and a fighter of injustice. He was a civil rights activist, and a civil servant in our communities. Clyde H. Bellecourt will be missed by many, and his vast impact will forever live through the people of Minnesota.



### Experiential Learning Opportunities

Developed for faculty and staff, Experiential Learning Opportunities are essential for advancing diversity, equity, and inclusion for all stakeholders. Consider joining the next training or perhaps inviting us into your space for a program. Click [here](#) for more on ELO.

Coming Spring 2022

Diversity, Equity, and Inclusion Assessment Praxis (Student Affairs)

Date: February 24, 2022

Location: Northwest Technical College, Conference Room A

Time: 8:00 a.m. to 12:00 p.m.

Capacity: 15 people

Self-Care versus Have-to-Care

Date: March 24, 2022

Location: Bemidji State University, Memorial 300

Time: 8:00 a.m. to 12:00 p.m.

Capacity: 15 people

**Access to Registration Form**

**Center for Civil Rights**

#### **Affirmative Action is Moving Forward**

The Northwest Technical College 2020-2022 Affirmative Action Plan has been moved to the peer review stage. Soon, we will have solidified the campus-wide commitment and goals toward equity that we have all been pursuing at BSU. We will continue to build upon our efforts within the Center for Civil Rights -Affirmative Action Office, as we look toward the upcoming

2022-2024 plan. Please stay tuned as we approach diversifying our workforce and implementing new retention strategies for our institution. In the meantime, please don't hesitate to reach out to Affirmative Action Officer Nicholas Taylor with any personal needs or concerns regarding your personal, professional success at NTC, or creating a more inclusive workplace.

### **Intentional Resources for Employees**

Reminder, we have five active Employee Resource Groups (ERGs) at Bemidji State University and Northwest Technical College. Please don't hesitate to reach out and form community connections with our campuses:

#### Employees of Color Employee Resource Group

Li Zhou

[Li.Zhou@bemidjistate.edu](mailto:Li.Zhou@bemidjistate.edu)

#### LGBTQIA2S+ Employee Resource Group

Sarah Cronin

[sarah.cronin@bemidjistate.edu](mailto:sarah.cronin@bemidjistate.edu)

#### Employees for Accessibility Employee Resource Group

Jenna Trisko

[Jenna.Trisko@bemidjistate.edu](mailto:Jenna.Trisko@bemidjistate.edu)

#### Veteran Employee Resource Group

Nicholas Taylor

[Nicholas.Taylor@bemidjistate.edu](mailto:Nicholas.Taylor@bemidjistate.edu)

#### Parents of Young Children

Patty Hartshorn

[patty.hartshorn@ntcmn.edu](mailto:patty.hartshorn@ntcmn.edu)



## Center for Diversity, Equity, and Inclusion

### Year of the Tiger 2022 Chinese New Year Celebration

The Center for Diversity, Equity, and Inclusion (CDEI) takes the great opportunity to create a holistic experience to engage the campus community in the cultural celebration and heritage experience related to the Chinese New Year, which starts from February 1<sup>st</sup>, and lasts till February 18<sup>th</sup>. Chinese New Year is also called the Spring Festival, as the beginning of the traditional Chinese calendar also marks the arrival of the Spring. This holiday is one of the most important celebrations observed in many Asian countries and regions, with cultural and historic significance. Different Asian cultures celebrate and recognize this holiday differently.

From February 1<sup>st</sup> to February 15<sup>th</sup>, COE! will launch the **Year of the Tiger 2022 Chinese New Year Celebration** interactive project. This year's theme is **"Savor each moment, with memories and hopes."** Any student or campus community member who is interested in celebrating the Year of the Tiger, feel free share their traditions for the Chinese New Year on social medias and tag COE! (@BemidjiCDEI on Twitter, @bemidjislaticdei on Instagram, @BSUCDEI on Facebook) or by learning the cultural knowledge that the Center will post on social medias.

February 15<sup>th</sup> is also the Lantern Festival, a "Solve the Riddles" Trivia Night will be hosted at CDEI's Lounge (Rm. 260 at HMU). Students are highly encouraged to participate to win some fun cultural items.

Our Chinese New Year Celebration this time will also share with the campus community some cultural crossover with winter sports. The Beijing 2022 Winter Olympics will host the opening ceremony on February 4<sup>th</sup>, which is also the "Li Chun" (the start of Spring), one of the 24 "Jie Qi"/Solar Terms in traditional Chinese lunisolar calendar. Please stay tuned for how cultural elements embedded in different aspects of the Olympic Games this time.

Please engage and interact with CDEI's social media accounts and participate to get some small cultural gifts.

### **Black History & Heritage Experience 2022**

It is imperative to continually engage people to work together. Working towards the common goal of striving for equitable outcomes for all is imperative. Black History and Heritage Experience should be recognized and celebrated. The Center for Diversity, Equity, and Inclusion is excited to provide intentional events that will shed light on the history and heritage. We encourage all students to engagement and embrace the opportunities to learn, listen, and join in allyship.

**Drop-in Group Gathering for students who identify as a member of the Black race regardless of ethnicity**

Where: CDEI Lounge (Rm.260), Hobson Memorial Union

When: February 16, 11 a.m. - 1 p.m.,

How: In Person

### **Academic Black Table Talk**

Where: Hagg-Sauer 205

When: February 17 from 9 a.m. to 10:30 a.m.

How: Virtual

### **Film: The Help**

Where: Hagg-Sauer Hall 116

When: February 17 from 6 p.m. to 9 p.m.

How: In Person

### **Black Health and Wellness Panel**

Where: Hagg-Sauer Hall 115

When: February 18 from 11 a.m. to 12:30 p.m.

How: In Person

**Drop-in Group Gathering for students who identify as a member of the Black race regardless of ethnicity**

Where: Bridgeview Room, Hobson Memorial Union

When: February 24, 2 p.m. - 4 p.m.

How: In Person

Film: The Help

Where: Hagg-Sauer Hall 116

When: February 24 from 6 p.m. to 9 p.m.

How: In Person

Documentary: The History of Black Music

Where: Crying Wolf Room, Hobson Memorial Union

When: February 25, 2 p.m. - 4 p.m.

How: In Person

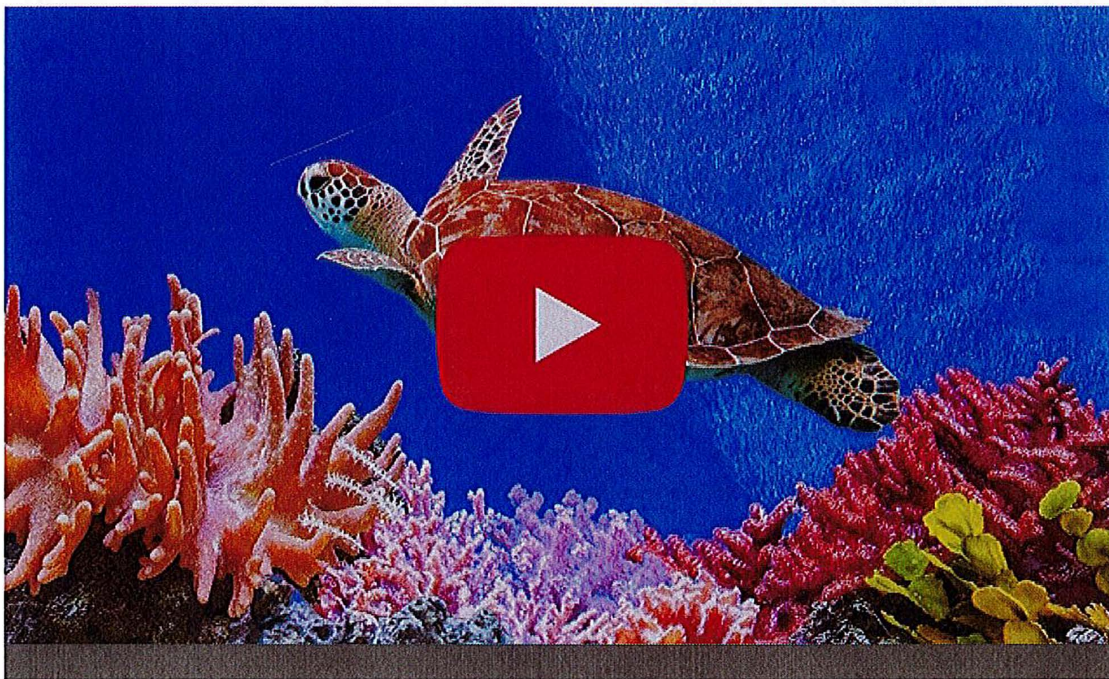
**Virtual Mental Illness & Movement**

Where: Crying Wolf Room, Hobson Memorial Union

When: February 25 from 6 p.m. to 7:30 p.m.

How: In Person

That's My Cart





## Need to Know Resources

Issues with discrimination or sexual violence? Visit the Center for Civil Rights: [Investigation Office](#).

**Open Office Hours**

**Division of Diversity, Equity and Inclusion**

Together We Can! Together we will!

## Division of Diversity, Equity, and Inclusion

Office Phone: (218) 755-4121



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