Northwest Technical College
DIVISION OF DIVERSITY, EQUITY & INCLUSION

The DEI Pulse

Office of Diversity, Equity, and Inclusion

You Matter! Series
The Office of Diversity, Equity, and Inclusion presents the *You Matter!* series. The series was developed to give voice to the stakeholders of Northwest Technical College. The *You Matter!* series is a space for knowledge gathering and critical listening. Students, faculty, and staff are welcome to join in on the conversation. The series is composed of two modalities, *Let's Talk*, and *Expert Opinion*. *Let's Talk* are interactive conversations facilitated by the Campus Diversity Officer. These experiences focus on critical topics concerning all stakeholders. *Expert Opinion* are sessions that explore critical topics through the lens of an expert in the field.

You have a voice, and we want to hear it! Please consider joining us for the very first *You Matter!* series in the form of *Let's Talk*.

*You Matter! Let's Talk: COVID-19 Policy*

December 14, 2021 | 5:00 PM - 5:45 PM | Zoom: [https://minnstate.zoom.us/j/97631234715](https://minnstate.zoom.us/j/97631234715)
Passcode: 395695
Experiential Learning Opportunities

Developed for faculty and staff, Experiential Learning Opportunities are essential for advancing diversity, equity, and inclusion for all stakeholders. Consider joining the next training or perhaps inviting us into your space for a program. Click here for more on ELO.

Coming Spring 2022:

Engaging Equity and Inclusion in Your Area
Date: January 27, 2022
Location: Bemidji State University, Memorial 300
Time: 8:00 a.m. to 12:00 p.m.
Capacity: 15 people

Diversity, Equity, and Inclusion Assessment Praxis (Student Affairs)
Date: February 24, 2022
Location: Northwest Technical College, Conference Room A
Time: 8:00 a.m. to 12:00 p.m.
Capacity: 15 people

Self-Care verses Have-to-Care
Date: March 24, 2022
Location: Bemidji State University, Memorial 300
Time: 8:00 a.m. to 12:00 p.m.
Capacity: 15 people

Access to Registration Form

Center for Civil Rights

Open Office Hours
Interim Affirmative Action Officer Nicholas Taylor has begun holding office hours at NTC. Currently, he will be on campus Thursdays, every other week. Upcoming office hours will be December 9. Due to the upcoming holiday schedule and departmental retreat, he will return again January 6. He is also very active on Teams and looking forward to collaborating with various stakeholders at NTC.

Military Involvement

In the pursuit of supporting Veterans at BSU and NTC, the Center for Civil Rights is currently seeking interested employees in forming a military-focused Employee Resource Group (ERG). This group will work to support and advance the needs of employees who have served, are serving, or may serve in the future while employed at BSU and NTC. This group will be in addition to other programs and services that we seek to develop and establish at our campuses. If you have questions, or would be interested in membership, please reach out to Interim Affirmative Action Officer Nicholas Taylor on Teams, or by email at Nicholas.Taylor@bemidjistate.edu.

The Center for Diversity, Equity, and Inclusion has organized and co-sponsored series of events and activities in November to recognize the experience and heritage of a diverse community.

1. "Overcoming Racism Conference - The Fierce Urgency of Transformation Now!" was hosted on November 12th and was a great success!
2. November 20th was the Remembrance. This was a time to remember, acknowledge, and honor members of the community who have passed away. Space was provided in Rosie's Room on November 19th for campus community to recognize the day and to show their support to the transgender community.
Pre-Professional Development

The Center for Diversity, Equity and Inclusion (COE!) has adopted a pre-professional development model for student employees.

To inquire about the opportunity of working as a pre-professional for COE! on the NTC campus in the upcoming Spring semester, please contact Dr. Ye (Solar) Hong.

Time for Self Care

What are some of the ways you practice self care?
Need to Know Resources

Issues with discrimination or sexual violence? Visit the Center for Civil Rights: Investigation Office.

Together We Can! Together we will!

Division of Diversity, Equity, and Inclusion

Office Phone: (218) 755-4121
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