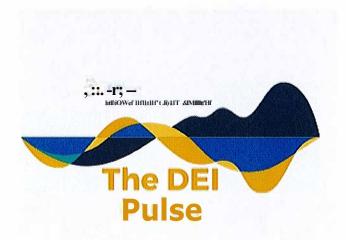


DIVISION OF DIVERSITY, EQUITY & INCLUSION



Office of Diversity, Equity, and Inclusion

You Matter! Series

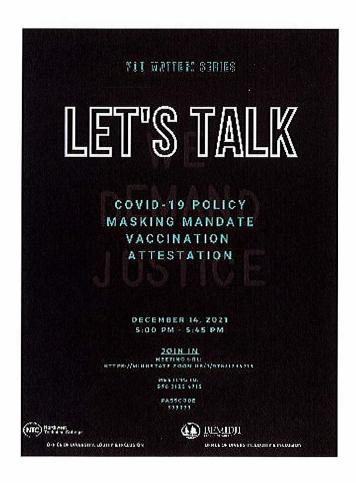
The Office of Diversity, Equity, and Inclusion presents the You Alaller! series. The series was developed to give voice to the stakeholders of Northwest Technical College. The You lvlatter! series is a space for knowledge gathering and critical listening. Students, faculty, and staff are welcome to join in on the conversation. The series is composed of two modalities, Let's Talk, and Expert Opinion. Let's Talk are interactive conversations facilitated by the Campus Diversity Officer. These experiences focus on critical topics concerning all stakeholders. Expert Opinion are sessions that explore critical topics through the lens of an expert in the field.

You have a voice, and we want to hear it! Please consider joining us for the very first *You lvlatter!* series in the form of Let's Talk.

You Matter! Let's Talk: CO VID-19 Policy

December 14, 2021 j 5:00 PM - 5:45 PM IZoom: https://minnstate.zoom.us/j/97631234715

Passcode: 395695



Experiential Learning Opportunities

Developed for faculty and staff, Experiential Learning Opportunities are essential for advancing diversity, equity, and inclusion for all stakeholders. Consider joining the next training or perhaps inviting us into your space for a program. Click here for more on ELO.

Coming Spring 2022:

Engaging Equity and Inclusion in Your Area

Date: January 27, 2022

Location: Bemidji State University, Memorial 300

Time: 8:00 a.m. to 12:00 p.m.

Capacity: 15 people

Diversity, Equity, and Inclusion Assessment Praxis (Student Affairs)

Date: February 24, 2022

Location: Northwest Technical College, Conference Room A

Time: 8:00 a.m. to 12:00 p.m.

Capacity: 15 people

Self-Care verses Have-to-Care

Date: March 24, 2022

Location: Bemidji State University, Memorial 300

Time: 8:00 a.m. to 12:00 p.m.

Capacity: 15 people

Access to Registration Form

Center for Civil Rights

Open Office Hours

Interim Affirmative Action Officer Nicholas Taylor has begun holding office hours at NTC. Currently, he will be on campus Thursdays, every other week. Upcoming office hours will be December 9. Due to the upcoming holiday schedule and departmental retreat, he will return again January 6. He is also very active on Teams and looking forward to collaborating with various stakeholders at NTC.

Military Involvement

In the pursuit of supporting Veterans at BSU and NTC, the Center for Civil Rights is currently seeking interested employees in forming a military-focused Employee Resource Group (ERG). This group will work to support and advance the needs of employees who have served, are serving, or may serve in the future while employed at BSU and NTC. This group will be in addition to other programs and services that we seek to develop and establish at our campuses. If you have questions, or would be interested in membership, please reach out to Interim Affirmative Action Officer Nicholas Taylor on Teams, or by email at Nicholas.Taylor@bemidjistate.edu.

Center for Diversity, Equity, and Inclusion

The Center for Diversity, Equity, and Inclusion has organized and co-sponsored series of events and activities in November to recognize the experience and heritage of a diverse community.

- "Overcoming Racism Conference The Fierce Urgency of Transformation Now!" was hosted on November 12th and was a great success!
- 2 November 20th was the Remembrance. This was a time to remember, acknowledge, and honor members of the community who have passed away. Space was provided in Rosie's Room on November 19th for campus community to recognize the day and to show their support to the transgender community.



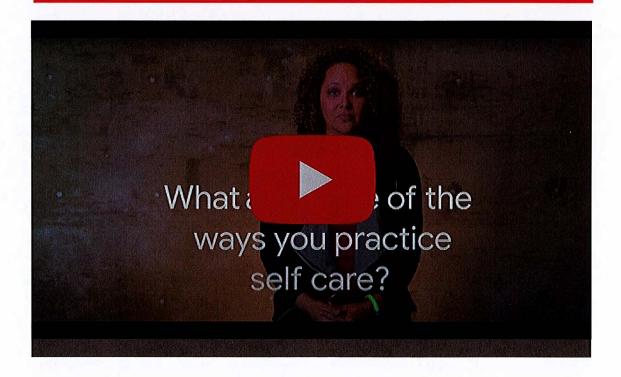


Pre-Professional Development

The Center for Diversity, Equity and Inclusion (COE!) has adopted a pre-professional development model for sh1dent employees.

To inquire about the oppollunity of working as a pre-professional for COE! on the NTC campus in the upcoming Spring semester, please contact Dr. Ye (Solar) Hong.

Time for Self Care



Need to Know Resources

Issues with discrimination or sexual violence? Visit the Center for Civil Rights: <u>Investigation</u> Office.

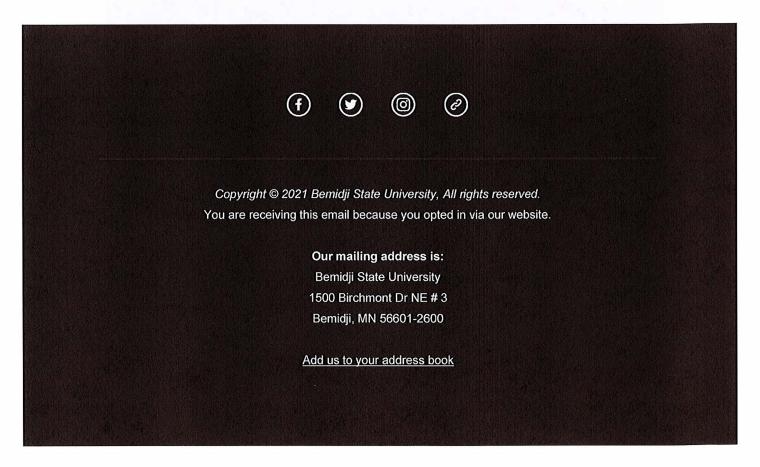
Open Office Hours

Division of Diversity, Equity and Inclusion

Together We Can! Together we will!

Division of Diversity, Equity, and Inclusion

Office Phone: (218) 755-4121



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