

DIN: 1030-1-01
Policy Name: Nondiscrimination in Employment and Education Opportunities (Minnesota State policy 1.B.1)

Policy

Northwest Technical College is committed to a policy of nondiscrimination in employment and education opportunity. The College hereby adopts Minnesota State Board of Trustees Policy 1.B.1 Nondiscrimination in Employment and Education Opportunities: <http://www.minnstate.edu/board/policy/1b01.html> and its related Procedure 1B.1.1. in full as NTC Policy 1030-1-01.

Purpose

To ensure that the college operates under a policy of nondiscrimination and is in compliance with Minnesota State Policy 1.B.1.

Responsibility

The table below describes responsibilities for this policy:

Group/Individual	Responsibility
President	Ensure that people within the college are appointed and trained as designated officers and decision-makers to comply with 1.B.1 policy through the implementation of 1.B.1 procedures. Ensure that all personnel are aware of and comply with this policy.
Vice President for Academic Affairs and Designated Officer/Affirmative Action Officer	Ensure that 1.B.1 policy and procedure are printed in appropriate student and employee publications.
Designated Officer/Affirmative Action Officer	Ensure that the people within the college are trained to implement 1.B.1 procedures. Ensure that 1.B.1. procedures are implemented.
College employees	Be knowledgeable about this policy and comply with it. Report instances of policy violation, following the established procedure.

Supporting References

Listed below are college document(s) that support this policy:
 1030-2-01 Non-Discrimination in Employment and Education Opportunity Report/Complaint of Discrimination/Harassment Investigation and Resolution Process

Compliance References:

Listed below are references to compliance requirements (e.g. Minnesota State policy, federal regulations).
<http://www.minnstate.edu/board/policy/1b01.html>,
<http://www.minnstate.edu/board/procedure/1b01p1.html>

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