NTC Employer Survey Spring 2014 - Summary of Common Questions

NTC asked employers to participate the survey regarding the on-the-job performance of NTC graduates in Spring 2014 semester (N = 40).

<table>
<thead>
<tr>
<th>Essential Skill</th>
<th>Mean</th>
<th>% Answered as &quot;Exceeds&quot;/&quot;Meet Expectations&quot;</th>
</tr>
</thead>
<tbody>
<tr>
<td>QE1: Communications</td>
<td>3.31</td>
<td>90%</td>
</tr>
<tr>
<td>QE2: Critical Thinking</td>
<td>3.00</td>
<td>77%</td>
</tr>
<tr>
<td>QE3: Ethics/Self-Development</td>
<td>3.23</td>
<td>85%</td>
</tr>
<tr>
<td>QE4: Technology</td>
<td>3.14</td>
<td>89%</td>
</tr>
</tbody>
</table>

Note. the closer to 4 the mean, the better.

A Comparison of Results from Employers & NTC Graduates

Note: * For NTC FY14 Graduates data, the results from NTC Students Outcome Assessment Survey (N = 64) were used. The questions QE1-QE4 are same for Employers and NTC Graduates; however, 5-point scale was used for student survey. Thus, the mean scores were converted to 4-point scale.

Common Questions: How do you rate the Essential Skills of NTC Graduates?

QE1. Demonstrates effective communication skills.
QE2. Demonstrates effective problem solving skills. (Example: Identifies problem, generates solutions, and implements solutions.)
QE3. Demonstrates ethical behavior and self-management skills.
QE4. Demonstrates effective technological skills appropriate to employment.

Answer Choices

Employers (4-point) | NTC Graduates (5-point)
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Exceeds Expectations | Superior
Meet Expectations | Above Average
Meets Some Expectations | Average
Does Not Meet Expectations | Below Average | Poor