



Minnesota
Community
Health Worker
Alliance

Community Health Worker Training Program (CHWTP):
Funded by HRSA

About the Alliance

Catalyst, convener, go-to resource, partner, consultant

We're a broad-based statewide partnership of CHWs and stakeholder organizations, governed by a voluntary nonprofit board.

Our Vision

Equitable and optimal health outcomes for all communities

Our Mission

Build community and systems' capacity for better health through the integration of community health worker strategies



www.mnCHWalliance.org



What we will cover today:

- Introductions and the CHWTP Team
- Overview of CHW Training Program Grant Funded by HRSA
 - Scholarship for CHW Certificate Program Training
 - Field Experience and Apprenticeship
 - Upskill Trainings
- Questions



Vonyee Howard
Field Experience/
Apprenticeship
Coordinator
MNCHWA

Rachel Stoll
Program Manager
MNCHWA

Angela Fields
Student Services
Coordinator
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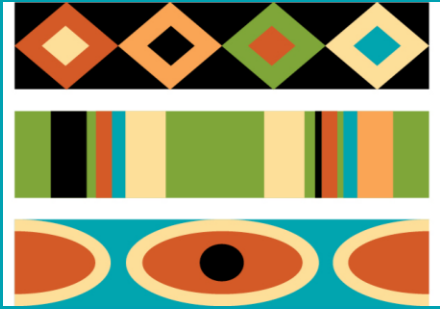
Anne Ganey
Program Director,
MNCHWA



Kristen Godfrey Walters,
MPH
CHWTP Director, MDH



Nasadir Mohamed,
MPH
CHWTP Data Coordinator,
MDH



Community Health Worker Training Program Overview





Scholarship Details:

90 Scholarships per year

- Up to \$3,720 per student directly to schools
- \$30 for CHW Registry upon Certificate Completion
- Any remaining funds can be used to address SDoH Barriers
 - Transportation, supplies, wi-fi etc.

Schools Offering CHW Certificate:

- Normandale Community College, Bloomington
- Minnesota West Community & Technical College, Worthington
- Northwest Technical College, Bemidji
- Saint Mary's University, Twin Cities Campus
- Saint Catherine University, St. Paul Campus
 - St. Kate's has their own grant from HRSA [See the St. Kate's Website for details](#)

Scholarship

Who can apply?

- Focused recruitment on communities most affected by health disparities in Minnesota
- HRSA requires
 - Citizens or Lawful Permanent Residents and a GED or High School Diploma

How to apply?

- Apply for the CHW program at your chosen school
- Apply for the scholarship at the MNCHWA website

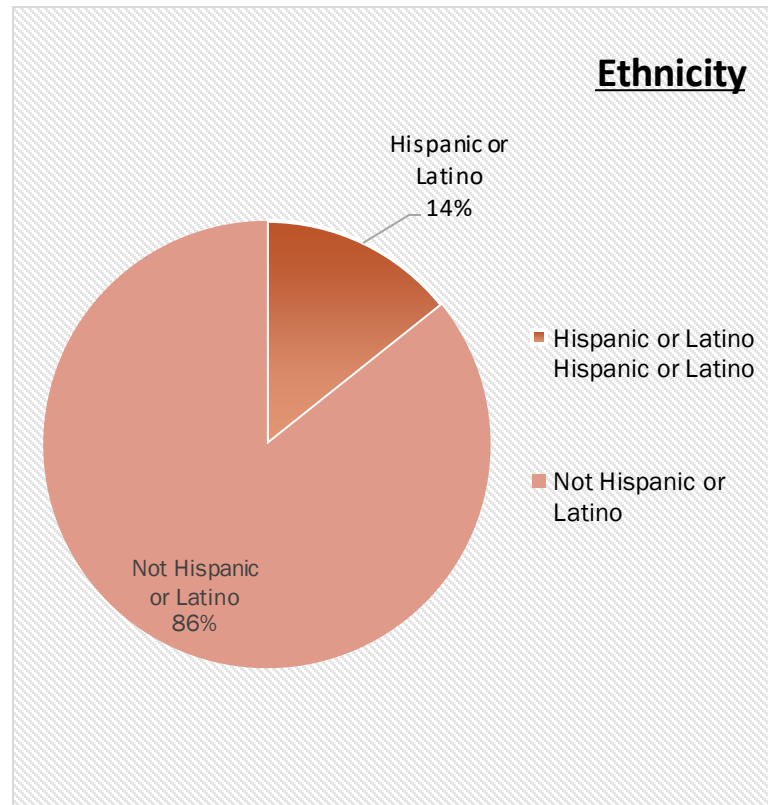
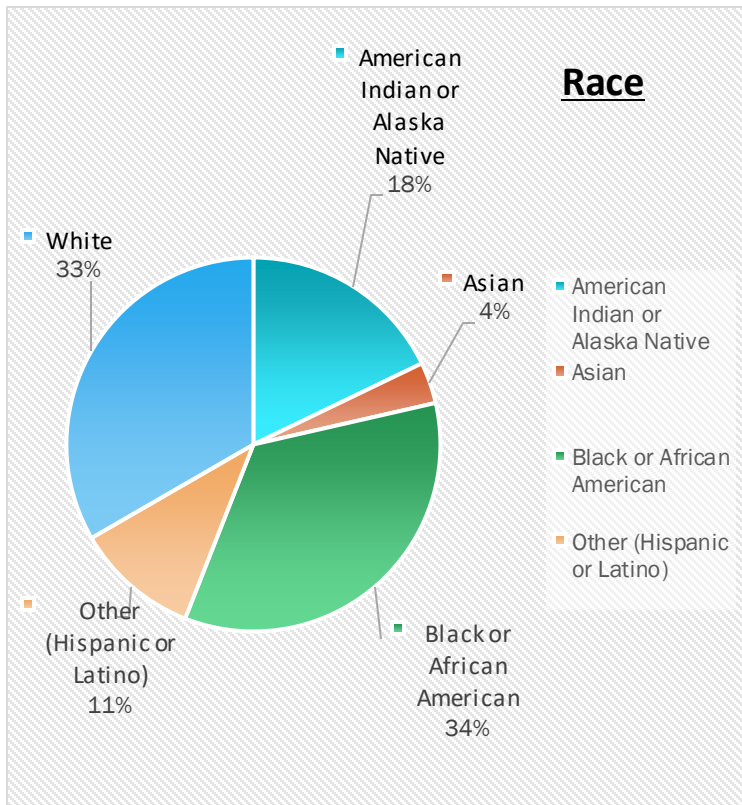
Fall 2023

Total Applicants: 88

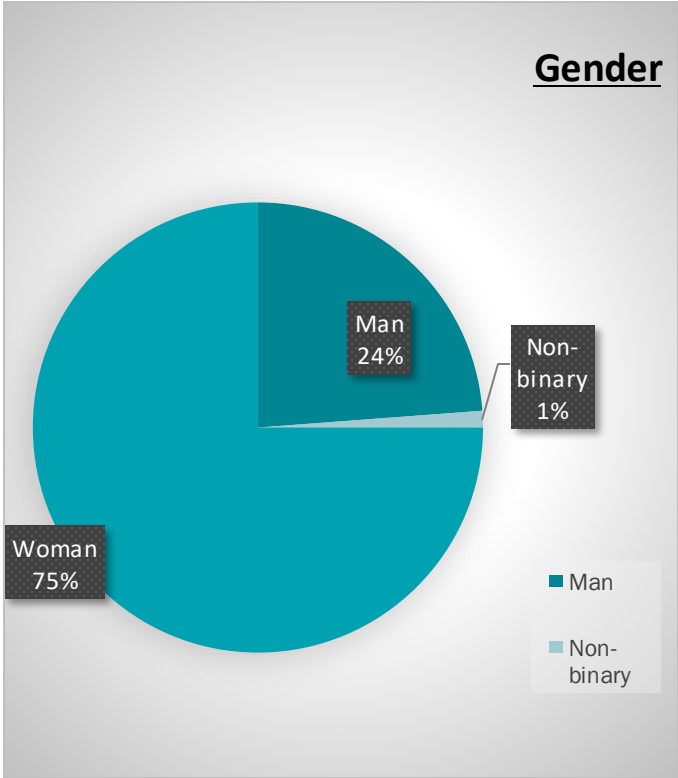
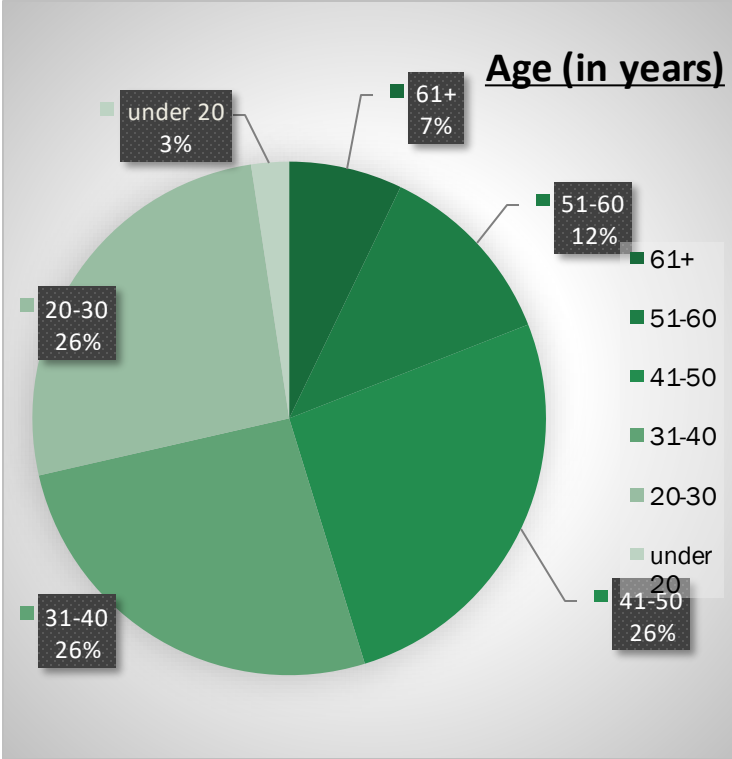
- 62 Confirmed for Fall 2023
- 3 Deferred to Spring 2024



Fall 2023 Scholarship Applicant Demographics

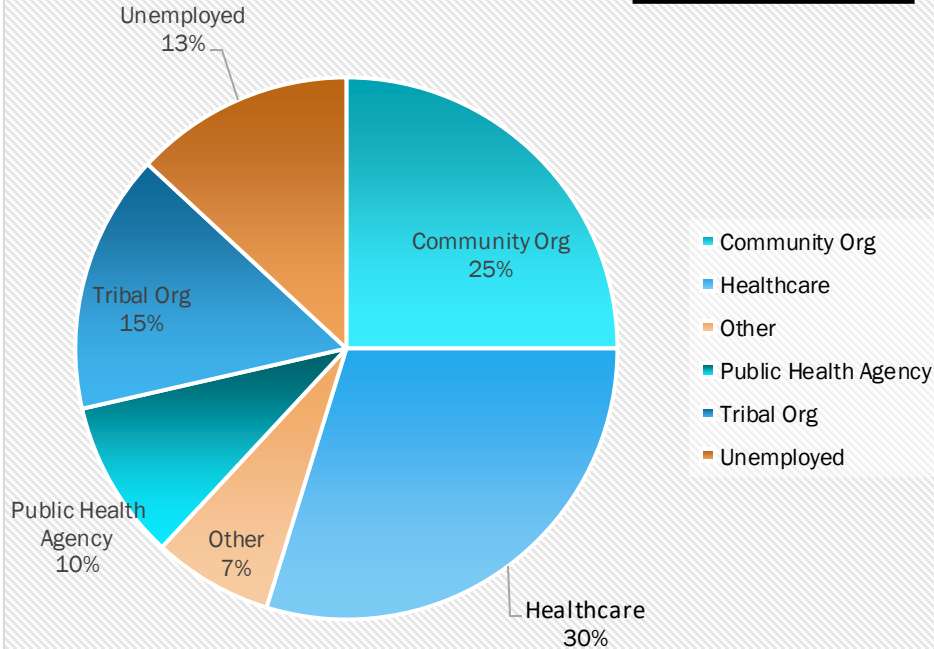


Fall 2023 Scholarship Applicant Demographics

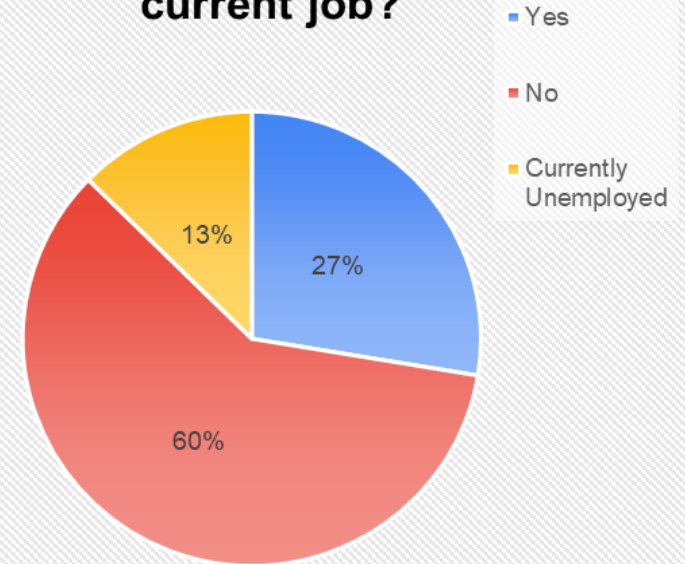


Fall 2023 Scholarship Applicant Demographics

Employer Type



Do you need the CHW Certificate to keep your current job?



Fall 2023 Distribution of Applicants (Location)

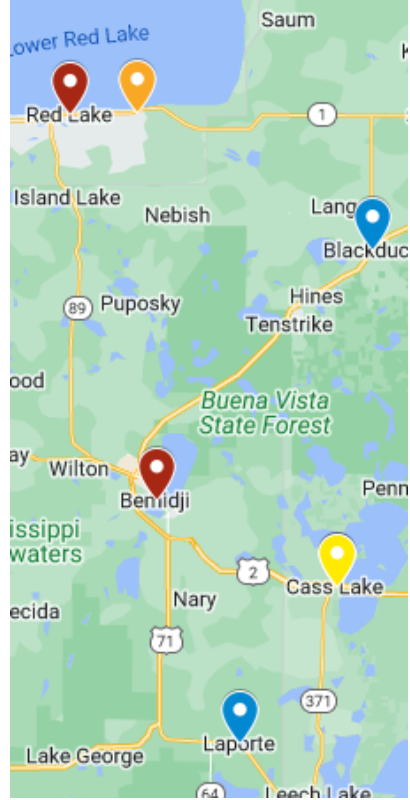
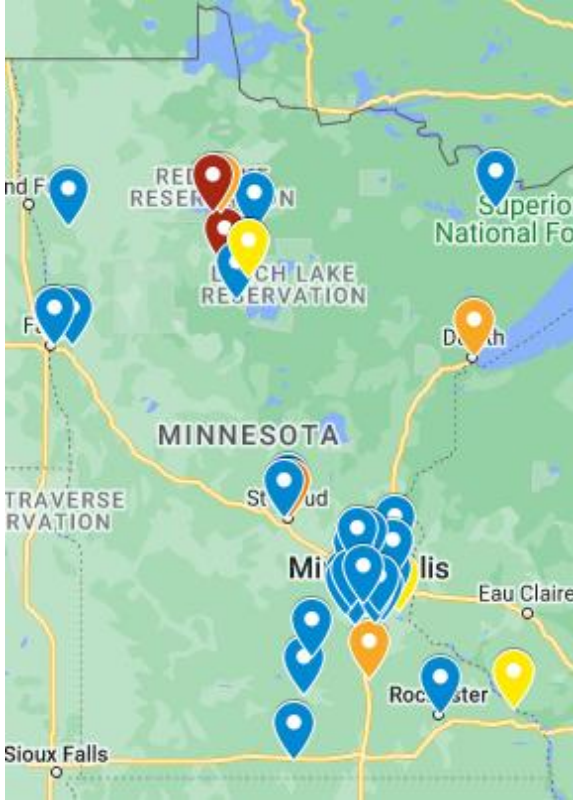
Map indicators

Blue: One applicant

Yellow: Two applicants

Orange: 3-4 applicants

Red: 5+ applicants



Scholarship: Spring 2024



- Applications will open from October 1st- November 30th on the MNCHWA Website
- We encourage prospective students to apply at their chosen school either before or directly after applying for the scholarship



Case Management and Care Coordination • Community-Cultural Liaison • Health Promotion and Health Coaching
Home-based Support • Outreach and Community Mobilization • Participatory Research • System Navigation*

*Watts S, Findley S, Hicks A, Legendre Y, Do-Centis L. Paving a path to advance the community health worker workforce in New York State: a new summary report and recommendations. CHW Network of New York City. 2011

Minnesota Community Health Worker Alliance

Field Experience/ Internship And Apprenticeship



Components of Apprenticeship Program

- **Full time employment (minimum 32 hours per week) with employer sponsored benefits**
- ***Structured on-the-job training**
- **Related instruction - minimum of *144 hours or equivalent can include:**
 - CHW Certificate Program instructional training
 - Employee onboarding trainings
 - External specialized training/other
- **Employer Safety training: at least *50 hours**
 - Can include organization's employee onboarding training & other

**Can be planned with the Minnesota Department of Labor and Industry by region/area of employment*



Apprenticeship:

Benefits for CHWs:

- MN Department of Labor and Industry has training and wage requirements that benefit the CHW
- "Learn as you earn" Model
- Opportunity to apply for an additional stipend funded by the CHWTP

Benefits for Employers:

- Support from MNCHWA and the MN Department of Labor and Industry
- Increased structure for workforce development
- Shown to reduce staff turnover

Process for Apprenticeship

1

Employer determines if Registered Apprenticeship will benefit their organization

With help and support from Vonyee Howard

2

Employer registers with the MN Department of Labor and Industry

Vonyee can connect employers with Dept. of Labor

3

Employer hires an apprentice of their choice

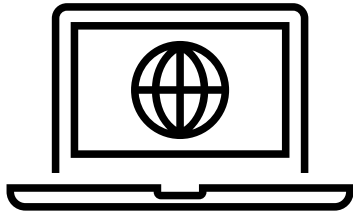
MNCHWA can help connect CHWs to employers

4

Apprentice Applies for additional stipend from CHWTP

Application will be on MNCHWA website

Upskilling Training



Free online
CHWs training
modules



MNCHWA
Training Hub



CHW curriculum
materials
translation

CHW Training Modules - MDH Learning Center



Available Now!

- Arthritis Management
- Human Trafficking
- Heart Health for CHWs
- Stroke Care for CHWs

Planned/In Progress

- Asthma
- Diabetes
- Dementia
- Hypertension
- Oral Health
- Overdose prevention

Training can be accessed on the [MDH Learning Center](https://www.health.state.mn.us/about/tools/learningcenter.html)
(<https://www.health.state.mn.us/about/tools/learningcenter.html>)



QUESTIONS

Thank you!



For more information, please contact:

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