

DIN: 1030-1-01
Policy Name: Nondiscrimination in Employment and Education Opportunities (MnSCU policy 1.B.1)

Policy

Northwest Technical College is committed to a policy of nondiscrimination in employment and education opportunity. The College hereby adopts [MnSCU Board of Trustees Policy 1.B.1 Nondiscrimination in Employment and Education Opportunities](#), in full, as NTC Policy 1030-1-01.

Purpose

To ensure that the college operates under a policy of nondiscrimination and is in compliance with MnSCU Policy 1.B.1.

Responsibility

The table below describes responsibilities for this policy:

Group/Individual	Responsibility
President	Ensure that people within the college are appointed and trained as designated officers and decision-makers to comply with 1.B.1 policy through the implementation of 1.B.1 procedures. Ensure that all personnel are aware of and comply with this policy.
College External Affairs Director	Ensure that 1.B.1 policy and procedure are printed in appropriate learner and employee publications.
Human Resources Director	Ensure that the people within the college are trained to implement 1.B.1 procedures. Ensure that 1.B.1. procedures are implemented.
College employees	Be knowledgeable about this policy and comply with it. Report instances of policy violation, following the established procedure.

Supporting References

Listed below are college document(s) that support this policy:
 1030-2-01 Non-Discrimination in Employment and Education Opportunity Report/Complaint of Discrimination/Harassment Investigation and Resolution Process

Compliance References:

Listed below are references to compliance requirements (e.g. MnSCU policy, federal regulations).

[MnSCU Board Policy 1B.1](#), [Procedure 1B.1](#).

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Approved: President Quistgaard	Date: 1-8-04	Check here if policy should appear in campus handbook:	X	